

Brimbank City Council

Disability Action Plan

2022-2026



Easy English

About this book



This book is about our Disability Action Plan.

It is written in a way that is easy to read.



You can ask someone to help you read this book.



Some words are in **blue**. You can find the meaning of these words at the end of the book.

Go to page 22.

What is in this book

What is our Disability Action Plan?	3
Why we made our Disability Action Plan	4
How we made our Disability Action Plan	6
What we need to do	7
Our actions to make our information better	9
Our actions to make it easier for people to work, learn new skills and volunteer	12
Our actions to make it easier for people with disability to get health and wellbeing services and supports	14
Our actions to make it easier for people with disability to use our places and spaces	17
How we make sure we do these actions	19
How to find out more	21
What the blue words mean	22

What is our Disability Action Plan?

Our Disability Action Plan says what we will do to make it easier for people with disability to



- get the information they need
- get a job, learn new skills or **volunteer**
- get health services and supports and
- use our places and spaces.



Our Plan is for the next 4 years. It goes from 2022 to 2026.



Our Plan follows **government** rules about how to

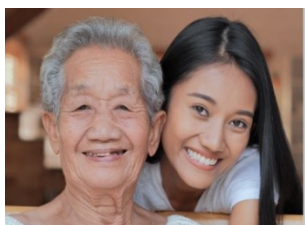
- support and
- **respect**

the rights of people with disability.



Our Plan includes things that worked well in Disability Action Plans that we made before.

Why we made our Disability Action Plan



We made our Plan because

- we want to make Brimbank a place where people with disability and their carers
 - do not feel left out
 - find it easy to live
 - and
 - are heard when they say what they think.



We want this for everyone in Brimbank

including people who are

- **Aboriginal or Torres Strait Islanders**
- **LGBTQIA+**
- and
- from non-English speaking backgrounds.





We made our Plan because

- many people in Brimbank have a disability.

In future there will be more people with disability in Brimbank.



We made our Plan because

- having a disability can make life harder. It can make

- people get sick more often

and

- feel sad alot.



It can also make it hard to meet people and be part of the community.



We made our Plan because

- we know that **COVID-19** has made life harder for many people with disability.

How we made our Disability Action Plan



We set up a special team to help us make our Plan. They were called the co-design team.

Many people in the co-design team live with a disability.



They told us

- that people with disability often feel left out and
- what we can do to make things better for people with disability and their carers.



We talked to more than 200 people to help us make our Plan. We talked to

- people with different kinds of disability
- carers
- family and friends of people with disability
- **service providers**
- **government**
- our staff.



What we need to do

There are 4 things people said we need to do.



1. Make our information

- about
- and
- for

people with disability better. For example
make our information

- easier to understand
- and
- help others understand disability better.



2. Make it easier for people with disability to

- work
- learn new skills
- or
- **volunteer.**





3. Make it easier for people to get health and **wellbeing**

- services
and
- supports.



4. Make it easier for people with disability to use Council

- places
and
- spaces.



We have made a list of how we will do these things. These are called **actions**.

We tell you about our actions next.

1. Our actions to make our information better

We will



- make sure our documents are **accessible**.

Accessible means easier for people with disability to

- find
- and
- understand.



- look at all our **equipment** for people with disability. We will do this to make sure it is up to date. For example our
 - **adaptive equipment**
 - **assistive technology**
 - and
 - **computer programs**.

We will



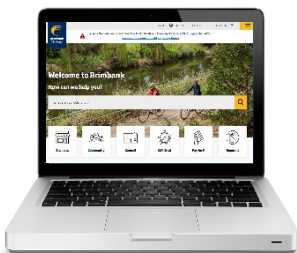
- look at our **communication boards** to make sure they are up to date. We use communication boards to make it easier for some people with disability to talk to us.



We will work to make people understand disability better by



- talking about the great things that people with disability can do. We will talk to our staff and people in Brimbank. For example
 - in our newsletters
 - and
 - on our website.



- giving people important information about disability. For example **research** that is done by **government** about disability.



- working with **government** and **organisations** to understand what things are

- good

or

- bad

for people with disability and their carers.

This is so that we can

- give better services

and

- work better with people with disability.



2. Our actions to make it easier for people with disability to work, learn new skills or volunteer.

We will



- work with local **organisations** to help them make it easier for people with disability to be **volunteers**.



- look at how people **volunteer** with Council and make it easier for people with disability to take part.



- help local **organisations** understand how to make it easier for people with disability to work with them. This is to make more jobs for people with disability.

We will



- work with **organisations** to make it easier for young people to
 - find training
 - **volunteer**
 - or
 - get a job
- when they leave school.



- make more chances for people with disability to get
 - a job
 - or
 - **work experience**
- with Council.

3. Our actions to make it easier for people with disability to get health and wellbeing services and supports.

We will



- find out if people with disability need more support with their **mental health** because of **COVID-19** and
- work to give them more **mental health** support if they need it.



- work with the NDIS to run more services that help people with disability make their lives better. For example to help them to
 - stay **independent**
 - or
 - learn new skills.



- make sure that Council works to keep children and young people with disability safe.

We will



- invite and support people with disability and their carers to take part in Council
 - health and **wellbeing** services
 - community activities
 - events.

We will do this to help people with disability



- feel better
- and
- meet more people.



- work with other councils to run more events for young people with disability. This is to stop them feeling left out.



- work with sports **organisations** to make it easier for people with disability and their carers to
 - do sport
 - or
 - watch sport.



We will

- look at the way Council works. We want to make sure that we get better at
 - working with
 - and
 - talking to
 - people with disability about what we do in Brimbank.



- make sure that Council always thinks about **accessibility** when we make plans. This is to make sure people with disability are included.



- help carers to get information about support and services in Brimbank.

4. Our actions to make it easier for people with disability to use our places and spaces

We will



- look at all Council places and spaces to make sure people with disability can use them.



- make sure people with disability can use our **Emergency Response and Relief Centres**. These are places that people go to when there is an **emergency**.



- look for money to help pay for a **Changing Places bathroom** in Brimbank. A Changing Places bathroom has more **equipment** for people with disability. For example a **hoist**.



We will

- work to help people understand why they should only use **accessible** parking areas if they have a disability.
- fine people if they use **accessible** parking areas when they do not have a disability.
- work with **government** to make better parking for people with disability in Brimbank.
- keep working to make more play spaces in Brimbank for people with disability and their carers.
- keep working to make more **accessible**
 - footpaths
 - parking
 - and
 - rampsin Brimbank.

How we make sure we do these actions



We make a plan to make sure we do these actions. This is called **our Implementation Plan**. This Plan will be part of the Disability Action Plan.



This Plan says

- which part of the Council must do each action.
- and
- how long each action should take.



A group of people will check that each action in this Plan is being done. This group is called the **Disability Advisory Committee**.



Council will make a report about how the actions are being done. This report will be called a **community report card**.



They will make a community report card every year.



How to find out more

You can visit or talk to us at



Our office 301 Hampshire Road

Sunshine

Vic 3020

Phone 9249 4000

Email info@brimbank.vic.gov.au



If you speak a language other than English, you can call Translating and Interpreting Service (TIS)

Phone 131 450



If you have a speech or hearing impairment, call

TTY

Phone 133 677

Speak and Listen

Phone 1300 555 727

National Relay Service

Website www.relayservice.gov.au then enter 03 9249 4000.

What the blue words mean

Aboriginal and Torres Strait Islanders	The first people to live in Australia before others came from overseas to live here.
accessible	Easy to use or understand for everyone.
accessibility	How easy to use or understand something is for everyone.
adaptive equipment	<p>Tools that easier for people with disability to use. For example a</p> <ul style="list-style-type: none">• keyboard with large letters that are easy to see• computer mouse that has big buttons that are easy to press.
assistive technology	<p>Software that makes computers easier to use for people with disability. For example the software can make the</p> <ul style="list-style-type: none">• words on the screen bigger so they are easier to read• computer say what is on the screen out loud.

computer programs	<p>The technology in a computer that means you can do different things. For example</p> <ul style="list-style-type: none"> • write words • look at and change photos.
COVID-19	<p>An illness that has made people very sick all over the world.</p>
emergency	<p>When something happens that puts you in danger. For example</p> <p>a medical emergency is when you need help or else you might get very sick or die.</p>
equipment	<p>Tools that help you do things. For example</p>
government	<p>The people whose job it is to run the country or state.</p>
independent	<p>To be able to do something by yourself.</p>
hoist	<p>A piece of equipment on the ceiling that can be used to move a person.</p>
LGBTQIA+	<p>People who have all different sexual preferences and identities. For example</p> <ul style="list-style-type: none"> • lesbian • gay <p>and more.</p>

mental health	<ul style="list-style-type: none"> • How you feel in your head. For example • happy or • sad.
organisation	<p>A place where people work and earn money.</p> <p>For example</p> <ul style="list-style-type: none"> • a shop • a service <p>an office.</p>
research	To read or talk to people about something so you can find out more about it.
respect	A feeling or understanding that someone or something is important. And to treat that person or thing well.
service provider	An organisation that supports people with disability.
wellbeing	Your health when you are feeling good.
work experience	<ul style="list-style-type: none"> • When you can learn about a job by actually doing it. Someone teaches you about the job and helps you try it out.
volunteer	To do work without being paid.

=====

The Easy English in this book is written by

Brimbank Council and Clear Words.

www.clearwords.com.au

Images in this book are from

Photosymbols. www.photosymbols.com

ISTock. www.istock.com

Google Free Images

You can print this book. If you want to copy or
use images from this book you must ask us first.