



# Together We are Brimbank

## Easy English

### About this book



This book is about how

- people in Brimbank want life to be in 2040  
and
- we will work to make this possible.



This book is called Together We are Brimbank.

It is written in a way that is easy to read.



You can ask someone to help you read this book.



Some words are in **blue**. You can find the meaning of these words at the end of the book.

Go to page 21.

# About Together We are Brimbank



Last year we asked people in Brimbank about

- what they want Brimbank to be like in future and
- what is important to their life.



We used what they told us to make the **Brimbank Community Vision 2040**. This is also called the Vision.



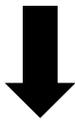
The Vision says what the community wants to happen between now and 2040.



We used the Vision to help us plan how to make these things happen.

We made 2 plans

- the **Council Plan 2021-2025**. This says how we will work towards the Vision over the next 4 years and
- the **Municipal Public Health and Wellbeing Plan**. This says how we will work to look after the health and wellbeing of people in Brimbank.



These plans and the Brimbank Community Vision 2040 make the Together We are Brimbank Plan.

In these plans we look at 4 things about Brimbank. We look at

1. people and community
2. places and spaces
3. **opportunity** and **prosperity**
4. **leadership** and **governance**.



We explain more about these next.

# 1. People and community



The people in our community are the most important part of Brimbank.



We want to make sure everyone feels

- welcome
- safe
- and
- supported.



We want everyone to feel it is easy to be a part of the community.



We decided on ways to do this. These are called **our strategies**. Our strategies are the main things we need to do to make this happen.

The list of our strategies is next.

Our strategies for People and Community are



To help to make the mental health and wellbeing of people in Brimbank better.



To make it easier for people to

- get healthy food
- and
- do more exercise.



To support **gender equality**. Gender equality is when things are the same for women and men.

For example

- how they are treated
- or
- the chances they have to do things like work or play a sport.





To **reduce gender-based violence**. Gender-based violence is when a man hurts a woman.



To make sure people have the health services they need at all stages of their lives.



To make sure people feel safe and included in our community. For example

- we will work to reduce crime and
- make Brimbank more **accessible** for people with disability.



To reduce things that hurt **vulnerable** people in Brimbank. Things like

- **gambling**
- **homelessness**
- **loneliness.**





To have more programs and activities where people can

- get together
  - **celebrate** their culture
- and
- make and enjoy art.



This includes programs and activities that celebrate all the different types of people that live in Brimbank.



To **respect** and celebrate the culture and history of the **Aboriginal and Torres Strait Islander peoples.**

## 2.Places and spaces

Where people live and how easily they can move around in Brimbank can be important to their

- health  
and
- happiness.



We want to make Brimbank

- a good place to live  
and
- an easy place to get around in.



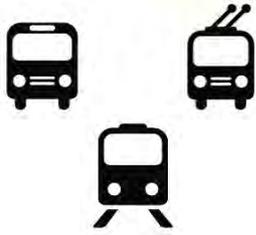
We also want to look after the places and spaces in Brimbank. We want to **protect** Brimbank for the future.



We decided on ways to do this. These are called **our strategies**. Our strategies are the main things we need to do to make this happen.

The list of our strategies is next.

Our strategies for places and spaces are



To make it easier for everyone to get around in Brimbank. Things like

- having more public transport
- making public transport easier for everyone to use
- making roads, cycle paths and footpaths better.



To have good public spaces and buildings where people can

- get together
- and
- relax.



To grow more trees and plants in Brimbank and

look after the trees and plants we already have.





To **reduce** the effects of **climate change** by

- making Brimbank **carbon neutral**



- working with the community to stop climate change and the bad effects it has on our health



- looking after our green spaces  
and  
working to reduce **emergencies** like fires or floods.



- supporting people to re-use things  
and  
recycle more.



This is so less waste goes to landfill.

### 3. Opportunity and prosperity

We want Brimbank to be a place where everyone can



- reach their goals



- work and earn money



- grow and learn.

We want everyone in Brimbank to do well.

We decided on ways to do this. These are called **our strategies**. Our strategies are the things we need to do to make this happen.



The list of our strategies is next.

Our strategies for **opportunity** and **prosperity** are



To support all types of businesses to grow and do well.



To support businesses to **recover** from the effects of COVID-19.



To make Brimbank a place that people want to visit.



To make it easier for people to work and do business by building

- new
- and
- better

buildings and spaces.



To build different types of homes so that more people can live in Brimbank. We will build

- homes that cost a lot of money
- and
- homes that are easier to afford.



To make sure people can

- take part in the community



- find a job



- learn new things and skills at any age



- learn more about using computers and the internet.

## 4. Leadership and governance



Our job is to provide great services that the people of Brimbank

- want
- and
- need.



We want to make sure that our Council is a business that

- works well to provide great services
- and
- helps to make sure Brimbank is a fairer place for everyone.



We decided on ways we can do this. These are called **our strategies**. Our strategies are the things we need to do to make this happen.

The list of our strategies is next.

Our strategies for **leadership** and **governance** are



To talk to people in Brimbank and ask them to take part in what we do. We will listen to what they say and use it to help us

- work better
- and
- make better services.



To support people in Brimbank to be **resilient**.

Resilient means to

- be strong
- and
- cope better

when bad things happen.



To be prepared for **emergencies**. For example

- floods
- fires.

This is so that we can deal with them well.



To work with **government** and other businesses  
to find ways to make life

- better
- and
- fairer

for everyone.



To make it easy for people in Brimbank to

- tell us what they think of our work
- help us make **decisions**
- and
- take part in our work.



To keep looking at how we work and make  
changes if we can work better. For example how

- we use **technology**
- our staff work
- and
- we tell people in Brimbank about what we  
do.

To make sure that Council is a good place to work. We want our staff to be



- safe
- healthy
- **diverse.**



To do our best for the people in Brimbank by

- being good leaders
- working hard to make Brimbank a better place to live and work
- looking after our money and buildings well.

## How we will tell you how the Plans are going



You can talk to us about how the work is going.

You can find out how to do this on page 20.



We will also say how the work is going in

- our **Annual Report**. Our **Annual Report** says what work we have done over the last year.



- in the **Annual Action Plan** and **Budget**. Our **Annual Action Plan** and **Budget** says
  - what we need to do
  - how much money we need to spend to achieve the goals in the Together We Are Brimbank Plan.

We make this plan every year.

You can find these reports on our website.

We will also say how the work is going in



- Council meetings. We have meetings to talk about our work. At these meetings we will say how our work to
  - complete these actions
  - and
  - spend the **budget**is going.



You can come to Council meetings.

We will also look at research done by the government. They do research about



- the health of people who live in Brimbank
- and
- what people in Brimbank think about our work.



We will use this information to decide if our work is making the things in the Together We are Brimbank Plan happen.



## Contact us

You can visit or talk to us at



**Our office** 301 Hampshire Road

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**Phone** 9249 4000

**Email** [info@brimbank.vic.gov.au](mailto:info@brimbank.vic.gov.au)



If you speak a language other than English, you can call Translating and Interpreting Service (TIS)

**Phone** 131 450



If you have a speech or hearing impairment, call

TTY

**Phone** 133 677

Speak and Listen

**Phone** 1300 555 727

National Relay Service

**Website** [www.relayservice.gov.au](http://www.relayservice.gov.au) then enter 03 9249 4000.

## What the blue words mean

<b>Aboriginal and Torres Strait Islanders</b>	The first people to live in Australia before others came from overseas to live here.
<b>accessible</b>	When something is easy to use for everyone.
<b>budget</b>	When you work out how much money you <ul style="list-style-type: none"><li>• need</li> <li>or</li> <li>• have</li></ul> to do something.
<b>carbon neutral</b>	To take as much carbon dioxide out of the air as we put in. Carbon dioxide is a gas made by burning fuel. Too much carbon dioxide is bad for the planet.
<b>celebrate</b>	To show that you understand something is important. For example someone else's culture.
<b>climate change</b>	The change in weather caused by humans using too much fuel such as coal or gas.
<b>culture</b>	The ideas and traditions of a group. For example some people from different countries eat different food. This is part of their culture.

<b>decisions</b>	When you decide to do something you make a decision.
<b>diverse</b>	To be different. For example <ul style="list-style-type: none"> <li>• where you were born</li> <li>• how old you are</li> <li>• what religion you believe in.</li> </ul>
<b>emergencies</b>	When something happens that puts you in danger. For example a medical emergency is when you need a doctor immediately or else you might get very sick or die.
<b>gambling</b>	playing games for money
<b>governance</b>	The rules for how you manage or govern something. For example how Council work is managed.
<b>government</b>	The people whose job it is to run the country or state.
<b>homelessness</b>	When you don't have anywhere to live.
<b>leadership</b>	The people who are in charge. For example <ul style="list-style-type: none"> <li>• of a team</li> <li>or</li> <li>• an organisation like the Council.</li> </ul>

<b>loneliness</b>	When you are sad because you spend too much time alone.
<b>opportunity</b>	A chance to do something
<b>prosperity</b>	To have riches or be successful.
<b>protect</b>	To stop harm from happening to something.
<b>recover</b>	To get better after something bad happens.
<b>reduce</b>	To make less of something.
<b>respect</b>	A feeling or understanding that someone or something is important. And to treat that person or thing well.
<b>technology</b>	Equipment that carries out tasks or is used to do things. For example a computer.
<b>vulnerable</b>	In need of special care or support.

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